



NORTH CENTRAL OHIO EDUCATIONAL SERVICE CENTER

Tiffin Campus
65 St. Francis Avenue
Tiffin, Ohio 44883
419-447-2927

Fremont Campus
500 West State Street
Fremont, Ohio 43420
419-332-8214

Marion Campus
333 East Center Street
Marion, Ohio 43302
740-387-6625

1. Employee's Name Amy Grogg Position Psychologist
2. Effective date of contract 8/1/2011 Expiration Date 7/31/2012
3. School year(s) covered 2011-2012
4. Authorized experience 11 YRS Degree MA
5. Approved salary schedule Psychologist
6. Days per contract year 74 (amended 6/21/11)
7. Salary rate per current salary schedule \$22,860.22 (amended 6/21/11)
8. Employment Resolution Date 4/19/2011

AN AGREEMENT by and between the person whose name appears in line No. 1 and referred to hereinafter as the "employee" and the NORTH CENTRAL OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD (NCOESC), referred to hereinafter as the "governing board" pursuant to resolution duly adopted by the governing board numbered and dated as set forth in line No. 8

NOW, THEREFORE, IT IS MUTUALLY AGREED that on and after the effective date of employment under this contract as set forth in line No. 2, the employee shall be employed in the public schools of the NCOESC for the school year or years set forth in line No. 3. The employee agrees to abide by the rules and regulations adopted by the governing board for the governance of its employees including, BUT NOT LIMITED TO, maintaining appropriate certification.

IN CONSIDERATION of such service and the performance of such duties included in, but not limited to, the job description as provided by the NCOESC _____ the governing board agrees to pay the employee for the school year or first school year set forth in No. 3 at the rate set forth in line No. 7 payable as provided by resolution of the governing board.

IT IS UNDERSTOOD THAT this contract is contingent upon the continuation, at current levels, of any interdistrict contract or state and/or federal funding which directly supports the position to which the employee has been assigned.

IT IS FURTHER AGREED that the provisions of RC 3319.12 (annual salary notice) and RC 3319.15 (termination of contract by employee) and RC 3319.16 (termination of contract by the governing board) and obligations of the employee and of the governing board under the State Teachers Retirement System are a part of this contract.

DURING THE TERM OF THE EMPLOYEE'S EMPLOYMENT CONTRACT with the NCOESC, the Employee shall not, directly or indirectly, personally or through a third party, solicit or accept employment with any school district for which the Employee provided services as an employee of the NCOESC. In the event that the Employee violates this provision, the Employee shall pay the NCOESC, as agreed liquidated damages equal to five percent (5%) of the Employee's gross annual salary, including any bonuses and benefits (i.e. insurances, STRS/SERS costs, etc), which the new employing school district will pay the Employee. Superintendent reserves the right to waive this provision on a case-by-case basis.

IN WITNESS WHEREOF, the governing board by its president and treasurer has set its hand on the date hereinabove set forth in line No. 8 and the employee has set his/her hand on the date set forth below.

NORTH CENTRAL OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD

T. Duane Sayre
President

Treasurer

Employee

Date